

2025 Mars Petcare Boo Bash Event
Waiver, Release, Indemnity, and Hold Harmless Agreement

In consideration of the opportunity to participate in the November 1, 2025 Mars Petcare Boo Bash event and associated activities (“Event”) I, the person signing this Agreement below, knowingly and voluntarily agree to be legally bound by the following terms:

1. I understand and acknowledge that my participation and any participation of my minor children in the Event involves risk of personal injury, death, and property damage.
2. I knowingly and voluntarily agree to assume all risks associated with my participation and any participation of my minor children in the Event, whether known, unknown, foreseeable, or unforeseeable, including, but not limited to, bodily injury, death, property damage, and those risks caused by facilities, temperature, weather, equipment, and/or actions of other people including, but not limited to, participants, volunteers, spectators, and/or producers of the Event.
3. I understand, acknowledge, and agree that my participation and any participation of my minor children in the Event is completely voluntary and is in no way required by Mars Petcare US, Inc. (“Mars Petcare”). If applicable, I understand, acknowledge, and agree that my participation in the Event is not in any way a part of my duties as an employee of Mars Petcare and constitutes an outside recreational activity falling completely outside the scope of my employment with Mars Petcare.
4. I represent and warrant that I and any of my minor children participating in the Event are in good health and do not suffer from any condition that would affect our ability to participate safely in the Event.
5. On behalf of myself, any of my minor children participating in the Event, and our respective family, heirs, successors, assigns, and personal representatives, I hereby waive and release Mars Petcare and its parents, subsidiaries, and affiliates and its and their employees, contractors, subcontractors, agents, directors, officers, and representatives (collectively, the “Released Parties”) from any and all liability, claims, demands, actions, and causes of action, including, without limitation, any personal injury, wrongful death, or property damage claims, directly or indirectly arising out of or related, in any way, to the Event.
6. I hereby agree to indemnify and hold harmless the Released Parties against and from any and all claims, damages, costs, liabilities, judgments, settlements, awards, penalties, fines, losses, expenses, attorneys’ fees, and judgments, including, without limitation, any personal injury, wrongful death, or property damage claims, arising out of any of my acts and/or omissions and/or the acts and/or omissions of any of my minor children participating in the Event that are related, in any way, to the Event.
7. I agree that this Waiver, Release, Indemnity, and Hold Harmless Agreement will be governed exclusively by, and enforced in accordance with, the internal laws of the State of Tennessee, without regard to its conflict of laws rules, and shall be construed broadly to provide a release and waiver to the maximum extent permissible under the laws of the State of Tennessee. Any provisions found to be void or unenforceable shall be severed from this agreement, and not affect the validity or enforceability of any other provisions.

I HAVE READ THIS DOCUMENT AND UNDERSTAND ITS CONTENT. I SIGN ON BEHALF OF MYSELF, ANY OF MY MINOR CHILDREN PARTICIPATING IN THE EVENT, AND OUR RESPECTIVE HEIRS, FAMILY, SUCCESSORS, ASSIGNS, AND PERSONAL REPRESENTATIVES. I UNDERSTAND THAT BY SIGNING BELOW, I GIVE UP SUBSTANTIAL RIGHTS IN CONSIDERATION OF BEING PERMITTED TO PARTICIPATE IN THE EVENT. I VOLUNTARILY, FREELY AND WITHOUT ANY INDUCEMENT OR DURESS SIGN THIS WAIVER, RELEASE, INDEMNITY, AND HOLD HARMLESS AGREEMENT ON THE DATE SET FORTH BELOW.

Signature: _____

Print Name: _____

Date: _____